

Principal IST (International School Twente, Secondary)

0,8 - 1,0 FTE

Due to the upcoming departure of our current Principal, we are looking for a new colleague for the start of the 2025-2026 school year.

WHO YOU ARE

You are an enthusiastic and inspiring leader, who, by being approachable, transparent and empathic, is able to create strong connections between teachers, students and parents. As Principal IST, you think in terms of opportunities and possibilities. You know how to continuously improve and innovate education and the organisation with your visionary and development-oriented approach. In addition, you have affinity with international curricula and enjoy working in a multicultural environment.

WHAT YOU WILL DO

Together with the Co-principal and Director, the Principal IST is responsible for the development of IST within the broader organisation of Het Stedelijk.

As Principal IST you do this by:

- leading and connecting your team and safeguarding the quality of education
- advancing the team in terms of education by working on the structure in a goal oriented manner based on a shared vision of education.
- advancing the professional development of your employees by coaching, encouraging and inspiring them
- building and maintaining relationships with school partners
- playing an integrated role in the school's strategic direction and professional organisation.

WHAT YOU HAVE

- an (almost) completed Master's Degree (MSc) in Education Management or similar and you have a Teaching Qualification
- experience and proven success in a leadership role
- excellent communication skills and the ability to function well in a team
- fluency in English and Dutch (speaking and writing)
- knowledge of and experience with IB/international education (or the ability to learn fast)
- optional: residence/work permit to work within the EU



TOGETHER WE ARE INTERNATIONAL SCHOOL TWENTE (IST)

International School Twente (IST) is a school in Enschede with a secondary and a primary school location. IST is a small, but growing and dynamic school, offering international, English-language education to students aged 11-18 from over 30 countries.

IST secondary is an authorized Cambridge International Examination Centre as well as a licensed International Baccalaureate (IB) World School. This means that we offer our year 10 and 11 students the IGCSE (Cambridge) curriculum (with exams in year 11) and our year 12 and 13 students the IB Diploma Programme (with exams in year 13). The IB DP Diploma gives our students access to renowned universities all over the world.

Our secondary school is part of the Dutch secondary school group, Het Stedelijk, and works closely with the Dutch secondary school College Zuid.

WHAT DO WE OFFER?

- Salary in scale 13 (€5441 to €7710 per month before taxes and premiums)
- Employment for fixed term, with the intention of a permanent contract
- Holiday benefit of 8% and end-of-year bonus of 8.33%
- HS Academy with many personal development opportunities
- Chromebook and phone

WANT TO KNOW MORE?

Interested in our location? Click [here](#) for more information about IST or contact Mark Eijssink (director) at 053-4821101 or meijssink@hetstedelijklyceum.nl.

READY TO APPLY?

Email your motivation and CV before Wednesday April 16 to hr@hetstedelijk.nl

